

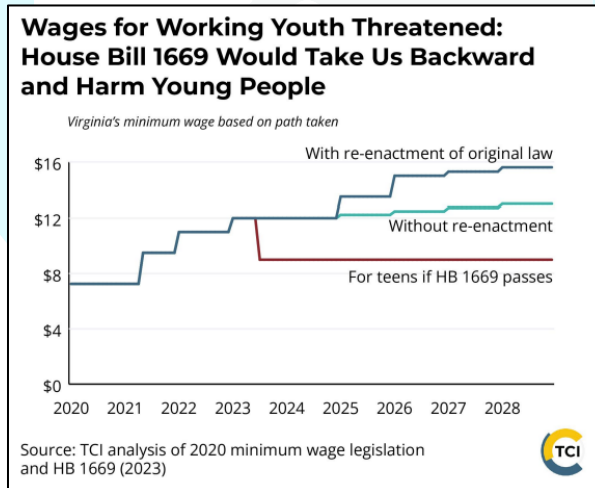
OPPOSE HOUSE BILL 1669: LOWERS MINIMUM WAGE FOR YOUNG WORKERS

Attack on Wages = Broad Attack on Workers

- A sub-minimum wage de-values hard work.
- Virginia has an ugly and discriminatory history of allowing employers to pay workers less than the minimum wage based on who they are (e.g. domestic laborers, agricultural workers). We should not discriminate against a class of workers based on age or race.
- This is the equivalent of a two-tier contract and two-tier systems are designed to create disharmony among workers.
- We should all believe in equal pay for equal work. Workers performing the same tasks should be treated the same by employers.

Attack on Young Workers

- HB 1669 is an affront to the skills and hours put in by the Commonwealth's youngest workers. In addition to its disproportionate impact on Black and brown workers, HB 1669 will also disproportionately impact youth in rural communities and those who are first or second-generation immigrant children.
- It is a myth that all teenagers in minimum wage jobs are doing it for the pocket money. Many of them need the money to help their parents and families.
- This penalizes young adults and their families. Whether it's to save for college, support family with the household bills, or work toward financial independence, Virginia's youth perform skilled work every day to benefit their local communities.



Attack on Older Workers

- This bill will hurt older and younger workers alike. Younger workers will suffer from the lower pay and the devaluation of their hard work. Older workers will lose hours.
- This bill will pit younger and older workers against each other. Employers will try to fill shifts with people they can legally pay less.

What this Bill Does: [HB1669](#) Marshall (Status: Full Commerce & Energy Committee)

- VA's Current min. wage: \$12/hr. This bill sets a *sub-minimum wage* of \$9 per hour for workers under 18 years old.

